

School Board Executive Summary

Topic: Anti-Defamation League - No Place For Hate

Date: May 11, 2026

Presented by: Mark Weichel, Asst. Supt. for Teaching & Learning



Recommended Action: ☒ Information Only
☐ Presentation/Discussion
☐ Discussion/Action by Board of Education
☐ Presentation/Action Next Meeting

Recommendation: None at this time. Informational report to the board on the District's "No Place for Hate" designation and activities.

Background: "No Place for Hate" (NPFH) is a program of the Anti-Defamation League (ADL) that provides schools with a framework for building inclusive, bias-free communities. To earn official designation, each school must form a committee that includes students, staff, and family members; have every student sign the No Place for Hate pledge; and complete at least three activities that promote equity, respect, and recognition of differences. Schools that fulfill all requirements earn the right to display the NPFH banner.

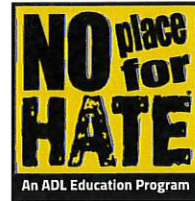
Westside Community Schools is the only K-12 district in the state to have earned the No Place for Hate designation in every building. This is not a one-time accomplishment. Our district has achieved this distinction for three consecutive years, from 2022-23 through 2024-25. Each year, every school independently completes the full requirements, making this a sustained, district-wide commitment to creating safe and inclusive environments for all students.

Schools have significant flexibility in how they approach their activities, which allows staff and students to design experiences that are meaningful for their own communities. At Westbrook Elementary, students across the building, including the youngest learners in the Early Childhood Center, wrote on paper leaves what they are grateful for and how they will help make their school a No Place for Hate building, assembling them into a whole-school display. At Hillside, students paired with cross-grade buddies to discuss stereotypes and negative self-talk, then covered those words with positive, affirming messages about themselves and each other. At the middle school, students partnered with various WE-SIDE activities and represented the district at the Multicultural Fair. At the high school, student leaders planned and facilitated homeroom activities, including a pledge signing and a Heart Map exercise, which gave students space to share about themselves and build stronger connections with classmates.

The district is nearing completion of all of the requirements to obtain the No Place for Hate designation in all buildings for the 2025–26 school year. NPFH coordinators in each building work with ADL Education staff throughout the year and submit evidence of their activities for official review. The program is student-led by design, ensuring that the work of building inclusive schools is driven by the students themselves.

Attachment(s): No Place For Hate framework

NO PLACE FOR HATE®



A Framework for Creating a More Inclusive and Equitable School Climate (K–12)



For the past 25 years,
schools across the
country have been
implementing

NO PLACE FOR HATE

as the foundation for
teaching students to
respect one another
and challenge bias in
themselves, others
and society.

Guided by ADL Education staff around the nation, No Place for Hate encourages students, educators, families and caregivers to work collaboratively to develop an inclusive school climate approach that fits your needs. We will support those needs by providing lesson plans, online courses and approved whole-school No Place for Hate activities.

Our Approach to No Place for Hate

- **Student Led:** Amplifying students' voices inspires other students to participate and invest in the program.
- **Collaborative:** Students, educators, families and caregivers work together to achieve their school climate goals.
- **Customizable:** Choose from a collection of pre-approved school-wide activities or create your own.
- **Ongoing Support:** Your school will receive support and consultation throughout the year as well as access to online resources, courses, webinars and more!